

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.91%</b>	<b>2.99%</b>	<b>2.82%</b>	<b>2.78%</b>	<b>2.77%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$37.07	\$38.15	\$39.29	\$40.40	\$41.52	\$42.67
0001 AA02	Administrative Assistant – Level II	HR	\$40.50	\$41.68	\$42.93	\$44.14	\$45.36	\$46.62
0001 AB01	Application Engineer – Level I	HR	\$71.12	\$73.19	\$75.38	\$77.50	\$79.66	\$81.86
0001 AB02	Application Engineer – Level II	HR	\$80.06	\$82.39	\$84.86	\$87.25	\$89.68	\$92.16
0001 AC01	Application Programmer – Level I	HR	\$70.39	\$72.43	\$74.60	\$76.70	\$78.84	\$81.02
0001 AC02	Application Programmer – Level II	HR	\$75.61	\$77.81	\$80.13	\$82.39	\$84.68	\$87.03
0001 AC03	Applications Programmer – Level III	HR	\$80.68	\$83.03	\$85.51	\$87.92	\$90.37	\$92.87
0001 AD00	Application Systems Analyst	HR	\$76.11	\$78.32	\$80.67	\$82.94	\$85.25	\$87.61
0001 AE00	Biostatatician	HR	\$79.93	\$82.26	\$84.72	\$87.10	\$89.53	\$92.01
0001 AF01	Business Analyst – Level I	HR	\$68.85	\$70.86	\$72.98	\$75.03	\$77.12	\$79.26
0001 AF02	Business Analyst – Level II	HR	\$75.32	\$77.51	\$79.83	\$82.08	\$84.36	\$86.70
0001 AF03	Business Analyst – Level III	HR	\$81.60	\$83.97	\$86.48	\$88.92	\$91.39	\$93.92
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$58.30	\$60.00	\$61.79	\$63.54	\$65.30	\$67.11
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$64.50	\$66.38	\$68.36	\$70.29	\$72.24	\$74.24
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$70.51	\$72.56	\$74.73	\$76.83	\$78.97	\$81.16
0001 AH00	Chief Information Security Officer	HR	\$163.28	\$168.04	\$173.06	\$177.94	\$182.89	\$187.95
0001 AI00	Communications Hardware Specialist	HR	\$80.46	\$82.80	\$85.28	\$87.68	\$90.12	\$92.62
0001 AJ00	Communications Network Manager	HR	\$108.66	\$111.83	\$115.17	\$118.42	\$121.71	\$125.08
0001 AK00	Communications Software Specialist	HR	\$80.46	\$82.80	\$85.28	\$87.68	\$90.12	\$92.62
0001 AL00	Communications Specialist	HR	\$66.31	\$68.24	\$70.28	\$72.27	\$74.28	\$76.33
0001 AM00	Computer Data Librarian	HR	\$59.90	\$61.64	\$63.49	\$65.28	\$67.09	\$68.95
0001 AN00	Computer Scientist	HR	\$85.41	\$87.90	\$90.52	\$93.08	\$95.66	\$98.31
0001 AO01	Computer Security System Specialist – Level I	HR	\$63.03	\$64.87	\$66.80	\$68.69	\$70.60	\$72.55
0001 AO02	Computer Security System Specialist – Level II	HR	\$69.12	\$71.13	\$73.25	\$75.32	\$77.41	\$79.56
0001 AO03	Computer Security System Specialist – Level III	HR	\$74.99	\$77.18	\$79.48	\$81.73	\$84.00	\$86.32
0001 AP01	Computer Systems Analyst – Level I	HR	\$69.61	\$71.63	\$73.77	\$75.85	\$77.96	\$80.12
0001 AP02	Computer Systems Analyst – Level II	HR	\$74.07	\$76.23	\$78.51	\$80.72	\$82.97	\$85.27
0001 AP03	Computer Systems Analyst – Level III	HR	\$78.50	\$80.79	\$83.20	\$85.55	\$87.93	\$90.36
0001 AQ00	Configuration Management Specialist	HR	\$85.97	\$88.47	\$91.11	\$93.68	\$96.29	\$98.95
0001 AR01	Cost Analyst – Level I	HR	\$70.76	\$72.82	\$75.00	\$77.11	\$79.26	\$81.45

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0001 AR02	Cost Analyst – Level II	HR	\$75.56	\$77.76	\$80.08	\$82.34	\$84.63	\$86.97
0001 AS00	Data Entry Clerk	HR	\$25.79	\$26.54	\$27.33	\$28.10	\$28.88	\$29.68
0001 AT00	Data Security Specialist	HR	\$80.55	\$82.89	\$85.37	\$87.78	\$90.22	\$92.72
0001 AU00	Data Standardization Specialist	HR	\$96.64	\$99.46	\$102.43	\$105.32	\$108.25	\$111.24
0001 AV00	Database Administrator	HR	\$90.41	\$93.04	\$95.82	\$98.53	\$101.26	\$104.07
0001 AW01	Database Management Specialist – Level I	HR	\$69.21	\$71.22	\$73.35	\$75.42	\$77.51	\$79.66
0001 AW02	Database Management Specialist – Level II	HR	\$76.87	\$79.11	\$81.48	\$83.77	\$86.10	\$88.49
0001 AW03	Database Management Specialist – Level III	HR	\$84.22	\$86.67	\$89.26	\$91.78	\$94.33	\$96.94
0001 AX01	Database Specialist – Level I	HR	\$69.21	\$71.22	\$73.35	\$75.42	\$77.51	\$79.66
0001 AX02	Database Specialist – Level II	HR	\$76.87	\$79.11	\$81.48	\$83.77	\$86.10	\$88.49
0001 AX03	Database Specialist – Level III	HR	\$84.22	\$86.67	\$89.26	\$91.78	\$94.33	\$96.94
0001 AY00	Data Warehousing Administrator	HR	\$103.52	\$106.54	\$109.72	\$112.82	\$115.95	\$119.16
0001 AZ00	Data Warehouse Analyst	HR	\$74.66	\$76.83	\$79.13	\$81.36	\$83.62	\$85.94
0001 BA00	Data Warehouse Programmer	HR	\$83.60	\$86.04	\$88.61	\$91.11	\$93.64	\$96.24
0001 BB00	Disaster Recovery Specialist	HR	\$95.46	\$98.24	\$101.18	\$104.03	\$106.92	\$109.88
0001 BC01	Document Control Specialist – Level I	HR	\$41.02	\$42.21	\$43.48	\$44.70	\$45.94	\$47.22
0001 BC02	Document Control Specialist - Level II	HR	\$45.29	\$46.61	\$48.00	\$49.35	\$50.73	\$52.13
0001 BC03	Document Control Specialist – Level III	HR	\$49.05	\$50.47	\$51.98	\$53.45	\$54.93	\$56.46
0001 BD01	Document Support Specialist – Level I	HR	\$60.48	\$62.24	\$64.10	\$65.91	\$67.74	\$69.62
0001 BD02	Document Support Specialist – Level II	HR	\$68.03	\$70.01	\$72.10	\$74.14	\$76.20	\$78.31
0001 BE00	Duplicating Machine Operator	HR	\$33.99	\$34.98	\$36.02	\$37.04	\$38.07	\$39.12
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.44	\$71.46	\$73.59	\$75.67	\$77.77	\$79.93
0001 BG00	Electronic Meeting Technographer	HR	\$69.28	\$71.30	\$73.43	\$75.50	\$77.60	\$79.75
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$83.77	\$86.20	\$88.78	\$91.29	\$93.82	\$96.42
0001 BI00	Facilitator	HR	\$69.28	\$71.30	\$73.43	\$75.50	\$77.60	\$79.75
0001 BJ00	Financial Analyst – IT	HR	\$80.27	\$82.61	\$85.08	\$87.48	\$89.91	\$92.40
0001 BK01	Functional Analyst – Level I	HR	\$68.85	\$70.86	\$72.98	\$75.03	\$77.12	\$79.26
0001 BK02	Functional Analyst – Level II	HR	\$75.32	\$77.51	\$79.83	\$82.08	\$84.36	\$86.70
0001 BL01	General Clerk – Level I	HR	\$29.15	\$29.99	\$30.89	\$31.76	\$32.65	\$33.55
0001 BL02	General Clerk – Level II	HR	\$32.23	\$33.17	\$34.16	\$35.13	\$36.10	\$37.10

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0001 BL03	General Clerk – Level III	HR	\$35.20	\$36.22	\$37.31	\$38.36	\$39.42	\$40.52
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$50.19	\$51.65	\$53.20	\$54.70	\$56.22	\$57.78
0001 BN00	Graphical User Interface Designer	HR	\$75.82	\$78.03	\$80.36	\$82.62	\$84.92	\$87.27
0001 BO00	Graphics Specialist	HR	\$61.52	\$63.31	\$65.20	\$67.04	\$68.91	\$70.82
0001 BP00	Hardware Draftsman	HR	\$88.50	\$91.07	\$93.79	\$96.44	\$99.12	\$101.87
0001 BQ01	Hardware Installation Technician – Level I	HR	\$71.32	\$73.40	\$75.59	\$77.73	\$79.89	\$82.10
0001 BQ02	Hardware Installation Technician – Level II	HR	\$80.09	\$82.42	\$84.88	\$87.28	\$89.70	\$92.19
0001 BR00	Hardware Specialist – Information Technology	HR	\$88.50	\$91.07	\$93.79	\$96.44	\$99.12	\$101.87
0001 BS00	Help Desk Manager	HR	\$80.81	\$83.16	\$85.65	\$88.06	\$90.51	\$93.02
0001 BT00	Help Desk Specialist	HR	\$42.05	\$43.27	\$44.56	\$45.82	\$47.09	\$48.40
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$58.64	\$60.35	\$62.15	\$63.91	\$65.68	\$67.50
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$66.04	\$67.96	\$70.00	\$71.97	\$73.97	\$76.02
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$73.15	\$75.28	\$77.53	\$79.72	\$81.94	\$84.20
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$84.38	\$86.84	\$89.43	\$91.96	\$94.51	\$97.13
0001 BW01	Information Engineer – Level I	HR	\$71.32	\$73.40	\$75.59	\$77.73	\$79.89	\$82.10
0001 BW02	Information Engineer – Level II	HR	\$80.09	\$82.42	\$84.88	\$87.28	\$89.70	\$92.19
0001 BX00	Information Resource Management Analyst	HR	\$121.90	\$125.45	\$129.20	\$132.84	\$136.54	\$140.32
0001 BY00	Information Systems Training Specialist	HR	\$59.41	\$61.14	\$62.96	\$64.74	\$66.54	\$68.38
0001 BZ00	IT Policy/Legislative Specialist	HR	\$68.92	\$70.92	\$73.04	\$75.10	\$77.19	\$79.33
0001 CA00	IT Strategic/Capital Planner	HR	\$69.40	\$71.42	\$73.55	\$75.62	\$77.73	\$79.88
0001 CB00	Knowledge Management Specialist	HR	\$85.41	\$87.90	\$90.52	\$93.08	\$95.66	\$98.31
0001 CC00	Librarian	HR	\$58.03	\$59.72	\$61.51	\$63.24	\$65.00	\$66.80
0001 CD00	Librarian Technician	HR	\$34.40	\$35.40	\$36.46	\$37.48	\$38.53	\$39.59
0001 CE00	Medical Billing/Account Management Specialist	HR	\$34.73	\$35.74	\$36.81	\$37.85	\$38.90	\$39.98
0001 CF00	Modeling and Simulation Specialist	HR	\$65.82	\$67.74	\$69.76	\$71.73	\$73.72	\$75.77
0001 CG00	Network Administrator	HR	\$72.95	\$75.08	\$77.32	\$79.50	\$81.71	\$83.98
0001 CH00	Network Draftsman	HR	\$83.69	\$86.13	\$88.70	\$91.20	\$93.74	\$96.34
0001 CI01	Network Installation Technician – Level I	HR	\$70.10	\$72.14	\$74.30	\$76.39	\$78.52	\$80.69
0001 CI02	Network Installation Technician – Level II	HR	\$76.98	\$79.22	\$81.59	\$83.89	\$86.22	\$88.61
0001 CJ00	Network Support Technician	HR	\$83.69	\$86.13	\$88.70	\$91.20	\$93.74	\$96.34

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0001 CK00	Operations Manager	HR	\$116.22	\$119.60	\$123.18	\$126.65	\$130.17	\$133.78
0001 CL00	Procurement Product Specialist	HR	\$70.54	\$72.59	\$74.76	\$76.87	\$79.00	\$81.19
0001 CM00	Program Administration Specialist	HR	\$43.60	\$44.87	\$46.21	\$47.51	\$48.83	\$50.18
0001 CN00	Program Analyst	HR	\$83.44	\$85.87	\$88.44	\$90.93	\$93.46	\$96.05
0001 CO00	Program Manager	HR	\$121.52	\$125.06	\$128.80	\$132.43	\$136.11	\$139.88
0001 CP00	Project Control Specialist	HR	\$69.28	\$71.30	\$73.43	\$75.50	\$77.60	\$79.75
0001 CQ00	Project Leader	HR	\$121.90	\$125.45	\$129.20	\$132.84	\$136.54	\$140.32
0001 CR01	Project Manager – Level I	HR	\$104.87	\$107.92	\$111.14	\$114.28	\$117.46	\$120.71
0001 CR02	Project Manager – Level II	HR	\$113.52	\$116.83	\$120.32	\$123.71	\$127.15	\$130.67
0001 CR03	Project Manager – Level III	HR	\$121.90	\$125.45	\$129.20	\$132.84	\$136.54	\$140.32
0001 CS00	Public Health Analyst	HR	\$72.67	\$74.79	\$77.02	\$79.20	\$81.40	\$83.65
0001 CT00	Quality Assurance Analyst	HR	\$62.21	\$64.02	\$65.93	\$67.79	\$69.67	\$71.60
0001 CU00	Quality Assurance Manager	HR	\$98.75	\$101.63	\$104.67	\$107.62	\$110.61	\$113.67
0001 CV00	Quality Assurance Specialist	HR	\$73.65	\$75.79	\$78.06	\$80.26	\$82.49	\$84.77
0001 CW00	Records Management Specialist	HR	\$49.05	\$50.47	\$51.98	\$53.45	\$54.93	\$56.46
0001 CX00	Scanner Operator	HR	\$29.19	\$30.04	\$30.94	\$31.81	\$32.70	\$33.60
0001 CY00	Scientific Data Analyst	HR	\$82.91	\$85.32	\$87.87	\$90.35	\$92.86	\$95.44
0001 CZ01	Subject Matter Expert – Level I	HR	\$96.48	\$99.28	\$102.25	\$105.14	\$108.06	\$111.05
0001 CZ02	Subject Matter Expert – Level II	HR	\$144.71	\$148.92	\$153.38	\$157.70	\$162.09	\$166.58
0001 CZ03	Subject Matter Expert – Level III	HR	\$214.88	\$221.13	\$227.74	\$234.16	\$240.67	\$247.34
0001 DA01	System Administrator – Level I	HR	\$63.56	\$65.41	\$67.36	\$69.26	\$71.19	\$73.16
0001 DA02	System Administrator – Level II	HR	\$70.07	\$72.11	\$74.27	\$76.36	\$78.49	\$80.66
0001 DA03	System Administrator – Level III	HR	\$76.41	\$78.64	\$80.99	\$83.27	\$85.59	\$87.96
0001 DB01	Systems Architect – Level I	HR	\$70.38	\$72.43	\$74.59	\$76.70	\$78.83	\$81.01
0001 DB02	Systems Architect – Level II	HR	\$79.03	\$81.33	\$83.76	\$86.12	\$88.52	\$90.97
0001 DC01	Systems Engineer – Level I	HR	\$70.38	\$72.43	\$74.59	\$76.70	\$78.83	\$81.01
0001 DC02	Systems Engineer – Level II	HR	\$79.03	\$81.33	\$83.76	\$86.12	\$88.52	\$90.97
0001 DC03	Systems Engineer – Level III	HR	\$87.33	\$89.87	\$92.55	\$95.16	\$97.81	\$100.52
0001 DD00	System Operator	HR	\$43.62	\$44.89	\$46.24	\$47.54	\$48.86	\$50.22
0001 DE00	System Programmer	HR	\$84.03	\$86.48	\$89.06	\$91.57	\$94.12	\$96.73

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0001 DF01	Technical Writer/Editor – Level I	HR	\$60.48	\$62.24	\$64.10	\$65.91	\$67.74	\$69.62
0001 DF02	Technical Writer/Editor – Level II	HR	\$68.03	\$70.01	\$72.10	\$74.14	\$76.20	\$78.31
0001 DF03	Technical Writer/Editor – Level III	HR	\$75.22	\$77.41	\$79.73	\$81.98	\$84.25	\$86.59
0001 DG01	Telecommunications Engineer – Level I	HR	\$66.17	\$68.10	\$70.13	\$72.11	\$74.11	\$76.17
0001 DG02	Telecommunications Engineer - Level II	HR	\$72.91	\$75.03	\$77.27	\$79.45	\$81.66	\$83.92
0001 DH01	Telecommunications Specialist – Level I	HR	\$54.25	\$55.83	\$57.49	\$59.12	\$60.76	\$62.44
0001 DH02	Telecommunications Specialist - Level II	HR	\$59.19	\$60.92	\$62.74	\$64.51	\$66.30	\$68.14
0001 DI00	Test Engineer	HR	\$81.31	\$83.67	\$86.18	\$88.61	\$91.07	\$93.59
0001 DJ00	Training Manager	HR	\$94.85	\$97.61	\$100.53	\$103.36	\$106.24	\$109.18
0001 DK01	Training Specialist – Level I	HR	\$51.33	\$52.83	\$54.41	\$55.94	\$57.49	\$59.09
0001 DK02	Training Specialist – Level II	HR	\$56.09	\$57.73	\$59.45	\$61.13	\$62.83	\$64.57
0001 DL00	Web Content Administrator	HR	\$57.59	\$59.26	\$61.04	\$62.76	\$64.50	\$66.29
0001 DM00	Web Designer	HR	\$57.17	\$58.83	\$60.59	\$62.30	\$64.03	\$65.81
0001 DN00	Web Project Manager	HR	\$71.23	\$73.30	\$75.49	\$77.62	\$79.78	\$81.99
0001 DO00	Web Software Developer	HR	\$81.11	\$83.47	\$85.97	\$88.39	\$90.85	\$93.36
0001 DP00	Webmaster	HR	\$82.00	\$84.39	\$86.91	\$89.36	\$91.85	\$94.39
0001 DQ00	Wide Area Network Administrator	HR	\$72.02	\$74.12	\$76.34	\$78.49	\$80.67	\$82.91